

Youth Engagement Worker | Weave Woolloomooloo
Weave Youth & Community Services

Position title	Youth Engagement Worker
Reports to	Weave Woolloomooloo (WW) Program Manager
Responsible for	Supporting the facilitation of programs and events for children and young people, and contributing to the development and implementation of creative, innovative, youth-led projects, events and groups that meet the needs of young people.
Location	The position is based on Gadigal land at Weave Woolloomooloo, 49 McElhone Street, Woolloomooloo but you may be required to work at other Weave sites and outdoors during the course of your employment.
Hours	Part time (4 days / 20 hours per week) Tuesday to Friday with flexibility. A typical week might be 11am to 6pm on a Tuesday, 1pm till 6pm on Wednesday and 12pm till 5pm on Thursday and Friday. With school holiday hours varying based on the programs that are running.
Status	All positions at Weave are dependent on continued funding and are subject to a 6-month probation period.
Award	Social Community Home Care and Disability Services Industry Award 2010 (SCHADS).
Grade	SCHADS SACS Level 3 Paypoint 1-4 depending on qualifications and experience. Weave pays above the SCHADS Award hourly rate. <i>Weave hourly rate range for Paypoint 3 Level 1-4: \$39.09 - \$41.91</i> <ul style="list-style-type: none"> ● Plus Superannuation @ 11.5% ● Plus Annual Leave Loading of 17.5%
Benefits	<ul style="list-style-type: none"> ● Generous salary sacrifice ● Above Award hourly rates based on a 35 hour week ● Bonus paid leave days over Christmas and New Year ● Supportive Aboriginal and/or Torres Strait Islander staff team that meets regularly ● Access to external clinical or cultural supervision ● Aboriginal Healing Framework that informs and guides practice across all aspects of the organisation including staff support, training and development ● Commitment to whole of Weave cultural camps and On Country days

About Weave Youth & Community Services

[Weave Youth & Community Services](#) is a place-based community organisation located on unceded Gadigal and Bidjigal Land in Sydney, that has been delivering a range of programs, supports and services developed with and for the community for over 48 years. Our work at every level is guided by our [Aboriginal Healing Framework](#).

To learn more about Weave and its programs, please click on the links above.

About the Position

The Youth Engagement Worker (YEW) supports the facilitation of current programs and events for young people that run out of Weave Woolloomooloo (WW). The YEW works with WW staff and the local community, to participate in and support the development and implementation of creative, innovative, youth-led projects, events and groups that meet the needs of young people and build the capacity and cohesion of the community. This role is key to developing and facilitating a strong focus on youth participation.

About Weave Woolloomooloo

[Weave Woolloomooloo](#) (WW) is a vibrant youth centre located on Gadigal Land in the heart of Woolloomooloo. It is a welcoming and safe space for young community members and young families from the area and surrounding suburbs. WW provides case management for young people aged 12 to 24 and young families with children in their care aged under 12, with priority given to people living in Woolloomooloo, Kings Cross and Darlinghurst. WW also offers creative and innovative youth-led projects, events and groups that meet the needs of young people and build the capacity and cohesion of the community.

Essential Selection Criteria (To be considered for this role you will need):

1. Relevant experience in youth work or the community sector.
2. Great engagement skills and a genuine interest in young people, their stories, strengths and wellbeing.
3. Skills in facilitating and participating in projects, events and groups.
4. Understanding of trauma informed, strengths based and client centred work and a commitment to social justice.
5. A good understanding of mental health and alcohol and other drug issues.
6. Good written and verbal communication skills.
7. Ability to navigate complex community dynamics as well as the ability to build strong networks and relationships - both internally and externally.
8. Awareness of the strengths of Aboriginal and Torres Strait Islander peoples, ongoing impacts of colonisation and the importance of cultural safety for Aboriginal and Torres Strait Islander peoples.
9. Common sense and an excellent sense of humour.
10. Current NSW Class C driver's licence.

11. Current NSW Working With Children Check Clearance.
12. Willingness to undertake a NSW Police check.

Desired criteria:

1. Knowledge of the Woolloomooloo, Kings Cross, Darlinghurst area and the complex issues faced by these communities.
2. Interest in obtaining qualifications in Youth Work, Social work or related fields.