

POSITION DESCRIPTION

Family Caseworker Weave Kool Kids Program Malabar

Position title	Family Caseworker
Reports to	Weave Kool Kids Program Manager
Responsible for	Providing therapeutic case management to Kool Kids children, young people and their families living in South East Sydney
Location	Weave Kool Kids 1B Prince Edward Street Malabar
Hours	63 hours per fortnight (9 days per fortnight) mainly worked between 9am - 5pm range (hours vary depending on needs of child/young person/family)
Status	Part Time: All positions at Weave are dependant on continued funding and are subject to a 6 month probation period
Award	Social Community Home Care and Disability Services Industry Award 2010 (SCHCADS)
Grade	SCHCADS SACS Level 4 Paypoint 1-4 depending on qualifications and experience. Weave hourly rates are above the SCHCADS rates. The current Weave hourly rates for Level 4 Paypoint 1-4 are \$45.08 — \$48.50 exclusive of superannuation and annual leave loading.
Benefits	Superannuation @ 11% and leave loading @17.5% plus generous wage packaging/salary sacrifice available

Summary of the Position:

Weave Kool Kids Program is an early intervention and prevention program for children , young people aged 7–18 years and families. The program provides opportunities for children and young people to engage in skill-building recreational activities, and therapeutic mentoring and youth leadership programs. The program also provides support to families through holistic casework and advocacy.

The Weave Kool Kids Program Caseworker will:

- Provide holistic wrap-around casework and therapeutic case management support, practical assistance, advocacy, information and referral to relevant participants of the Weave Kool Kids Program and their families.
- Ensure the casework support provided is in line with Weave's "How We Do What We Do" practice framework, Weave's values and Aboriginal Healing Framework.
- Work from a proactive, responsive, trauma-informed, strengths-based, healing centred and culturally safe perspective.
- Engage in outreach service provision where required, including accompanying clients to appointments or meetings.

Key Responsibilities

- Provide holistic wrap around casework and therapeutic case management support, practical assistance, advocacy, information and referral to relevant services.
- Ensure the casework support provided is in line with "Weave's How We Do What We Do" practice framework, Weave's values and our Aboriginal Healing Framework.
- Work from a proactive, responsive, trauma-informed, strengths-based, healing centred and culturally safe perspective with young people and their families.
- Engage in outreach service provision where required, including transporting and accompanying clients to appointments or meetings using Weave vehicles.
- Provide support, advocacy, information and referral with issues that may include but are not limited to; living skills, mental health, alcohol and other drug issues, legal issues, child protection and family law issues, housing, relationships, parenting, child development, domestic violence, justice, education, employment, culture.
- Assist the wider Weave Kool Kids Program team in leading the planning, organising and running of groups, activities and projects with a focus on life skills, education, information, health and fitness, sexual health, hygiene, social and emotional wellbeing, AOD, cultural connection.
- Engage in outreach service provisions where appropriate, including accompanying clients to appointments, casework support in schools etc. and providing advocacy and support.
- Family preservation / DCJ / Child Protection.
- Provide counselling and therapeutic support to parents and carers of Weave Kool Kids Program participants.
- Participate in Weave intake meetings and work in collaboration with other Weave caseworkers and counsellors to provide wraparound, holistic support to families.
- Collaborate and liaise with other service providers to improve access to holistic service provision for the identified target group including relevant interagency network meetings.
- Maintain written records, paper and electronic data collection and contribute to funding body reports as required by the Program Manager
- Work in a highly responsive way, led by clients and community, with an ability to respond to crisis and urgent needs.

- Participate in Weave Kool Kids Program activities and programs when required, to further develop or establish relationships with the participants and families.
- Where appropriate lead discussions, debriefs, reflective practice and information sharing with Weave Kool Kids Program Youth Workers to ensure collaborative care and best possible outcomes for families and young people.
- Perform other duties as required.

General Responsibilities of all Weave Staff

- Work as part of the wider Weave team displaying effective team membership and upholding the Weave values at all times.
- Participate in Weave staff meetings, retreats, planning days, events, training and performance appraisals as required.
- Perform all duties in accordance with the Weave Code of Conduct, Aboriginal Healing Framework, and Weave policies and procedures.
- Maintain a commitment to EEO policy and WHS safety standards, ethical practice principles and a commitment to the principles of cultural diversity.
- Take responsibility to ensure Weave is an inviting and uplifting environment which ensures a culturally safe experience for all women.
- Notice when things are untidy and proactively clean up as needed.
- Make sure all visitors to the centre are welcomed and looked after including offering cups of tea, coffee, water etc. and that they get the assistance they came for, or at least information and referral if Weave cannot assist directly.
- Hospitality is a shared responsibility of the whole of the Weave team and is included in the Position Descriptions of all staff.
- Support and maintain a healthy, inclusive, positive Weave culture and embody the Weave values.
- Understand and actively lead the principles of Weave's Aboriginal Healing Framework.
- Expectations of workers roles can change according to the needs of the community and available resources

Selection Criteria

1. Relevant qualifications in Youth Work, Social Sciences, Social Work, Counselling or other relevant discipline and/or equivalent relevant experience
2. Two years or more experience in youth and/or family work, as well as the ability to manage complex community and family dynamics
3. Experience in providing trauma-informed, holistic casework, counselling and case management support to families young people with complex needs and trauma histories
4. Good understanding of the social justice issues facing families, and in particular Aboriginal and/or Torres Strait Islander families, children and young people who live in the Maroubra/La Perouse and Waterloo/Redfern areas and surrounding areas

5. Experience supporting and walking alongside Aboriginal and/or Torres Strait Islander communities
6. Knowledge and understanding of relevant referral pathways to education, recreation, child and adolescent development, health, cultural connection, education, employment, housing, mental health, drug and alcohol and other support services
7. Experience navigating the child protection system, including experience with Temporary Care Arrangements, care and protection proceedings and more
8. Experience with the criminal justice, children's court and family law systems
9. Excellent sense of humour
10. Current Driver's Licence
11. Current NSW Working With Children Check clearance
12. National Police Check

Desirable

- Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply
- Knowledge of service networks in the South East District area
- Experience driving a van or small bus